# **Career Goals**

**Name**: HO MINH CHUNG **Project**: AxS Modelling - DC9 - DG1

**Position/Title**: Engineer **Date Join TMA**: May 21, 2014

**Long-term career objective/goal (next 5 years):** becoming an expert consultant in the technique field and Project Manager

**Short-term activities:**

* **Learn more related techniques**  
  Talk with three people in this career to develop a list of realistic activities within one month
* **Develop related skills**   
  Take an project management software course within six months
* **Practice new techniques and soft skills**    
  Use the software at work or as a volunteer experience
* **Get working experience from team members and from team experts**  
  Ask my boss for a small project that I can manage within six months
* **Gain education and training**   
  Conduct workshops to share knowledge and learn from team

**What you need to improve to achieve these objectives?**

* **Soft skills:**

Negotiating, persuading, and coordinating with coworkers, help people to work well with others.

* **Management skills**keeping track of time, assist people to keep things organized
* **Technical skills**Client side, Server side and Networking

**Make a plan to become an expert on a topic you interest?**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Objective: **Find a mentor and become a mentor** | | | | |
| **Action Plans** | **Support** | **Measures of Success** | **Status** | **Timeline** |
| **Find a mentor** | Trainers, manager | + Have both management mentor and technique mentor | + My management mentor: Huynh Huu Ngoc Quynh + My technical mentor: Dao Thanh Chung | Done |
| **Become a mentor** | Mentor, PM and co-workers | + Support a newcomer interview with customer | + Joined FTT programs | (8/2016) |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Objective: **Enhanced soft skills** | | | | |
| **Action Plans** | **Support** | **Measures of Success** | **Status** | **Timeline** |
| **Mindset & Attitude** | Trainers,  Manager , mentor and books | + **Growth mindset**: Learning, working, customer company  + **Positive attitude**: Analysis case studies, Improve and maintain positive attitude at work | + Joined Mindset & Attitude presentation from FTT program | On-going |
| **Logical Thinking** | Trainers,  Manager , mentor and books | + Understand the role of logical thinking, basic principles and some common methodologies  + Practice principles  + Complete exercise | + Practice days | On-going |
| **Leadership & Organizing Skills** | Trainers,  Manager , mentor and books | + Understand roadmap + Guidelines to organize a team/event | + Practice days | By end of 6nd month (4/2016) |
| **Presentation Skills** | Trainers,  Manager , mentor and books | + Am creating/developing a presentation either independently or as part of a team | + Created a template using PowerPoint, Web slides.  + Researched topic  + Scheduled date for presentation | By end of 6nd month (4/2016) |
| **Communication** | Trainers,  Manager , mentor and books | + Am applying basic principles and some practical tips  + Reach TOIEC 750 score | + Practice tips  + Exercise / practicing | By end of 6nd month (4/2016) |
| **Making decision, and problem solving.** | Trainers,  Manager,  mentor and books | + Understand principles and common methodologies | + Practiced what I learned in “Yes or No” book  + Practice  + Exercise | On-going |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Objective: **Enhanced management skills** | | | | |
| **Action Plans** | **Support** | **Measures of Success** | **Status** | **Timeline** |
| **Quality Mindset** | Trainers,  Manager and mentor | +| Management for new team leaders/managers + Combine with SMART mindset + Analyze risk and quality mindset as stack over on PDCS & SMART principle | + Created job objective using SMART mindset | By end of 6nd month (4/2016) |
| **Managing Discipline** | Trainers,  Manager and mentor | + Arrives to work on time/minimizes unscheduled absences. | + Arrived to work on time | By end of 6nd month (4/2016) |
| **Time Management** | Trainers,  Manager and mentor | + Increase productivity, creativity  + Working more efficiently  + Achieving goals in timely manner + Using tool in practice | + Task list  + Project sheet  + Event plan | By end of 6nd month (4/2016) |
| **Project Management Skills** | Trainers,  Manager and mentor | + Understand the role of project management  + Using tool in practice |  | By end of 6nd month (4/2016) |
| **People Management** | Trainers,  Manager and mentor | + Presentation  + Understand psychology basic  + How to motivating, inspire and encourage people for height performance |  | By end of 6nd month (4/2016) |
| **Tools** | Trainers,  Manager and mentor | + Can use Redmine, Jira | + Used Jira with simple knowledge | By end of 6nd month (4/2016) |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Objective: **Improve technical skills** | | | | |
| **Action Plans** | **Support** | **Measures of Success** | **Status** | **Timeline** |
| **Font End** | Mentor, manger, co-workers | + Remembering: recognizing and recalling facts + Understand: understanding what the facts mean  + Apply: applying the fact, rules, concepts, and ideas  + Analyze: Breaking down information into component parts  + Evaluate: judging the value of information of ideas  + Create: combining parts to make a new whole | Starting… | On-going –  10/2016 |
| HTML5/CSS3 | || |  |  | 9/2015  – 11/2015 |
| JavaScript | || | + Practice exercises in "Professional JavaScript For Web Developers" book |  | 11/2015 –  1/2016 |
| AngularJS / AngularJS 2.0 | || | + Creating custom directives  + Should have good knowledge of web front end frameworks and UI/UX Frameworks(JavaScript, AngularJS, Angular modules like ui-router, etc..,Front end graph fwks). |  | 10/2016 |
| Bootstrap4 / Responsive Web Apps | || | + Should have in-depth knowledge in UI/UX designs. |  | 11/2015  -  1/2016 |
| Material Design (Angular Material) | || | + Create a web application using Angular Material |  | 12/2015  -  2/2016 |
| Web build management tools: Yo, Grunt, NodeJS (NPM), Bower, Stylus | || | + Creating yo modules  + Creating grunt modules  + Creating npm modules  + Creating bower modules | Starting date: 1/2016 | NPM/Yo (2/2016) Grunt (3/2016) Bower  (5/2016) |
| Web Unit test framework | || | + Should have good Knowledge in Web Unit-testing frameworks(Jasmin, Karma). |  | 8/2016 |
| **Back End** |  |  |  |  |
| Design patterns | || | Should have knowledge in java/j2ee architectural design patterns |  | 6/2016  -  9/2016 |
| JBoss Web (architecture, components, configuration) | || |  |  | 9/2016  -  11/2016 |
| REST/Spring MVC | || | 1. Rest API design guidelines [**1/11/2015**] |  | 10/2016  -  12/2016 |
| Hibernate | || |  |  | 11/2016  -  1/2017 |
| NoSQL(MongoDB) | || | + Create an application NoSQL |  | 1/2017 – 2/2017 |
| Security | || |  |  | 8/2016  -  10/2016 |
| **Testing** | FTT program, Tester, mentor, manager, co-workers | + Remembering: recognizing and recalling facts + Understand: understanding what the facts mean  + Apply: applying the fact, rules, concepts, and ideas  + Analyze: Breaking down information into component parts  + Evaluate: judging the value of information of ideas  + Create: combining parts to make a new whole |  |  |
| Testing process | || | + Should have in-depth working knowledge in testing technique  + Understands concepts |  | 12/2016  –  2/2017 |
| Test tools | || | + Should have in-depth working knowledge in testing technique  + Understands concepts |  | 1/2017  –  3/2017 |
| Testing technique | || | + Should have in-depth working knowledge in testing technique  + Understands concepts - write apps/examples |  | 3/2017  –  5/2017 |

**After each monthly goal is achieved, look at my goals and adjust them as needed.**